

Strategic Plan

2026-2030

Our vision

A parliament that acts with the highest levels of integrity and workplace standards.

Our mission

To support the integrity of the Victorian Parliament, maintain public confidence in the institution of parliament, and promote a respectful and safe parliamentary workplace.

We do this by receiving, managing, and resolving allegations of parliamentary misconduct while fostering a culture of respect, equity, and accountability in parliamentary workplaces.

Our principles



Integrity

Support the integrity of the parliament so that it meets community expectations.



Independence

Act free from influence or political bias.



Effectiveness

Maintain an effective parliamentary standards and integrity regime.



Accountability

Ensure fair, proportionate and consistent processes for holding elected representatives accountable for their conduct.



Fairness

Support involvement of all participants in processes, consider all relevant facts impartially and make decisions based on the available information.



Transparency

be open to public scrutiny.



Respect & Safety

Promote a safe and respectful parliamentary workplace.

Our objectives

1. Receive, manage, and fairly resolve allegations of parliamentary misconduct.
2. Foster a culture of respect, equity, and accountability in parliamentary workplaces through engagement, education and training.

What success looks like

1. A parliamentary workplace with better standards of behaviour and integrity.
2. Parliamentarians are aware of their ethical obligations and workplace standards of behaviour.
3. Victorian members of parliament and people who work with them know how to report allegations of parliamentary misconduct.
4. Allegations of parliamentary misconduct are dealt with promptly and effectively, in accordance with legislation and our internal processes and guidelines.

Our performance

We are committed to being timely, fair, impartial, and transparent in performing our functions, in accordance with our guiding principles. This is reflected in our service charter.

Our performance is measured by government in Budget Paper 3.

Our stakeholders

These are the cohorts with formal roles, responsibilities or influence within the Parliamentary Integrity System, and with whom we have ongoing operational or procedural relationships.

Parliamentary partners

- Parliamentary Ethics Committee
- Parliamentary Integrity Adviser
- Victorian Members of Parliament
- Legislative Assembly - Privileges Committee and Presiding Officer
- Legislative Council - Privileges Committee and Presiding Officer
- Department of Parliamentary Services, Department of the Legislative Assembly, and Department of the Legislative Council

Our audiences

These are the people we communicate with directly to build understanding of parliamentary workplace standards, ethical obligations, and the role of the Commission.

- Victorian Members of Parliament, including Ministers, and Parliamentary Secretaries, and the people who work with them including Electorate Officers, Ministerial advisers, and Parliamentary staff.

Integrity partners



Find out more at pwsic.vic.gov.au



PARLIAMENTARY WORKPLACE
STANDARDS AND INTEGRITY
COMMISSION

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2026

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