

What we do

We support the integrity of the Victorian Parliament and promote a respectful and safe parliamentary workplace.

We are an independent, impartial Victorian integrity agency. We can accept reports about parliamentary misconduct involving members of parliament, ministers and parliamentary secretaries.

We manage reports of parliamentary misconduct involving:

- inappropriate parliamentary workplace behaviour by members of parliament, including bullying, harassment, discrimination, victimisation, occupational violence and aggression
- breaches of the members of parliament Code of Conduct
- breaches of the members of parliament Register of Interests
- misuse by members of parliament of work-related parliamentary allowances or the electorate office and communications budget.

We can also handle public interest complaints about parliamentary misconduct referred to us by the Independent Broad-based Anti-corruption Commission (IBAC).

How we work

We aim to resolve reports of parliamentary misconduct quickly and fairly.

We do this through dispute resolution, investigation or redirection to other agencies. We:

- maintain confidentiality and allow anonymous reporting
- support the wellbeing of people who make a report
- follow procedural fairness, allowing the person who is the subject of allegations to respond
- provide guidance, education and training.

Promote a respectful and safe parliamentary workplace

We work with the Parliamentary Integrity Adviser and Parliamentary Ethics Committee to promote the integrity of the Victorian Parliament. Together, we achieve this by providing comprehensive guidance, education and training for members of parliament.

What we don't do

We cannot receive matters that occurred before 31 December 2024.

Parliamentary misconduct does not include:

- policy matters
- views, or opinions of members of parliament
- personal or private matters of members of parliament
- conduct protected by parliamentary privilege
- internal funding or decisions of a political party
- allegations of criminal offences.

Learn more about parliamentary misconduct at pwsic.vic.gov.au

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To receive this document in an alternative format, email enquiries@pwsic.vic.gov.au or contact National Relay Service on **1800 555 660** if required.